Entomology Team Associate

Location: Dallas, TX

Pay: $15-$25

Reports to: Entomology Manager

Job Summary

The Entomology Team Associate supports the care, maintenance, and educational use of live insect and arthropod collections while helping create engaging guest experiences. This position assists with animal husbandry, exhibit care, guest interaction, and educational programming related to insects and other arthropods. The ideal candidate is dependable, curious, and comfortable working with live invertebrates. They can multitask, work both independently and collaboratively, take initiative, and recognize tasks that need to be completed without constant supervision. This individual should also be enthusiastic about helping guests connect with the natural world.

This role supports the Insect Zoo as well as the Snake and Reptile Resort, prepares habitats and feeding materials, maintains cleanliness in animal care areas, maintains the butterfly conservatory, and performs daily public talks, assists with programs, classes, outreach, and special events.

Essential Job Functions

- Assist with the daily care of live insects and other arthropods, including feeding, watering, misting, and habitat maintenance
- Clean and maintain enclosures, tools, and entomology work areas
- Maintain the Butterfly Conservatory by watering, cleaning, pruning, clipping, and shredding plant materials to maintain safe walkways for the guest experience.
- Monitor animal health and behavior and report concerns to supervisors
- Assist with insect breeding, rearing, and life cycle monitoring as directed
- Prepare food items, substrates, and enclosure materials for arthropod, bird, and reptile care.
- Help maintain organized storage areas, supplies, and animal care records

- Support educational programs, camps, field trips, and public presentations involving insects and arthropods
- Interact with guests in a friendly, professional, and educational manner
- Assist with handling approved ambassador invertebrates for programming when trained to do so
- Support exhibit upkeep and presentation to ensure spaces are clean, safe, and guest-ready
- Help with setup and breakdown for special events and outreach activities
- Follow all safety, cleanliness, and animal care procedures
- Perform additional duties as assigned

Required Education, Experience, Skills, and Competencies

- Interest in entomology, biology, zoology, environmental education, or a related field
- Comfort working with live insects, arachnids, and other arthropods
- Ability to follow care instructions carefully and consistently
- Strong observation skills and attention to detail
- Good communication and teamwork skills
- Ability to interact positively with children, families, and the public
- Dependable, organized, and willing to learn
- Ability to work independently and as part of a team
- Experience in animal care, insect rearing, environmental education, museums, zoos, or nature centers is preferred
- Experience with public speaking or informal education is a plus
- Valid driver's license preferred

Physical Requirements

The physical demands described here are representative of those an employee must meet to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to stand, walk, bend, reach, lift, carry, and communicate with guests and team members. The employee may frequently:

- Lift and carry up to 25–40 pounds
- Work in indoor and outdoor spaces as needed

- Handle tools, containers, and animal care supplies
- Perform repetitive cleaning and enclosure maintenance tasks

Schedule Expectations

This position may require a flexible schedule based on animal care and programming needs, including weekdays, weekends, holidays, and occasional evenings.

Other Duties

The statements above are intended to describe the general nature and level of work being performed by individuals assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, or qualifications required.